



**2026  
& BEYOND**

**179TH CYBERSPACE WING  
STRATEGIC  
PLAN**

# THE 179<sup>TH</sup> CYBERSPACE WING PRIORITIES



**AIRMEN**

1

**MISSION GROWTH**

2

**INFRASTRUCTURE**

3

## OHIO NATIONAL GUARD FUNDAMENTALS

Be a Champion – Win the day  
Be trustworthy Take ownership  
Commit to the team  
Give candid feedback

Get clear on expectations  
Communicate effectively  
Practice blameless problem solving  
Cultivate innovation

## The ADJUTANT GENERALS' IMPERATIVES

Mobilizing for State and Federal Missions  
Recruiting and Retention  
Preparing for the Great Power Competition





**Col. Darren E. Hamilton**  
The 179th Cyberspace Wing (CW) Commander

Airmen,

I am extremely proud to serve as the Wing's 18th Commander and as its first Cyberspace Wing (CW) Commander. We are the first CW in the ANG. We will set the standard for those to follow.

I have set three priorities for the Wing: "Airmen, Mission Growth and Infrastructure." Over the next few years, our focus will be to take care of our Airmen – Faith, Family, your employer, and the Guard need to stay in balance.

We will train, equip and lead to be fully operational by 2027. Our infrastructure must change to support secure communication facilities, additional power needs, and more. Today, we are challenged to face our enemies within multiple domains. Our Mission Statement defines what we do as an organization and what we bring to the fight. "We provide next generation citizen-airmen ready to support and ready to support domestic and global operations and multi-domain desired outcomes to support state and national objectives."

We will use informational, electromagnetic, and cyberspace domains to hunt our adversaries

within our parameters while exploiting their vulnerabilities to establish an advantage across the continuum of conflict. We will do this while we continue to provide outstanding support functions for the Combatant Commanders and domestic operations.

Our Vision Statement describes what we must become and where we are going. We will organize, train and equip citizen-airmen focused on leading edge effects to enable Joint Force Air Superiority. Our mission and vision align with our new AF MAJCOM, Air Combat Command (ACC), NGB, and our State Joint Force Headquarters while simultaneously being in concert with our Wing Headquarter/Comptroller Flight, the Cyberspace Operations Group, Medical Group, Mission Support Group, and all our subordinates' squadrons and flights within those groups.

Our Strategic plan is intended to be simple, achievable, and we will "vector" check it along the way to see how we are doing in reaching our goals. We will use "Line of Effort" and metrics to track our progress. Our values have not changed, nor has our character or culture – we stand for "Integrity, Service and Excellence." Our Air Force Inspection System as well as our Unit Self-Assessment programs are steeped in the Core Competencies of Executing the Mission, Leading People, Managing Resources, and Improving the Unit. We will be our best "inspector" and will hold the highest standards for ourselves in support of the Nation.

Thank you for the support and dedication to this great Wing. Together, taking care of each other, we're ensuring a bold operationally-focused mission posture getting to the future before our competition, and we will prevail - just like our motto says, "Forward Faster...We Are Mansfield."

# MISSION

**WE PROVIDE NEXT GENERATION CITIZEN-AIRMEN  
READY TO SUPPORT DOMESTIC AND GLOBAL OPERATIONS  
AND  
MULTI-DOMAIN DESIRED OUTCOMES  
TO SUPPORT STATE AND NATIONAL OBJECTIVES.**

# VISION

**WE WILL ORGANIZE, TRAIN, AND EQUIP CITIZEN-  
AIRMEN FOCUSED ON LEADING EDGE EFFECTS  
TO ENABLE JOINT FORCE AIR SUPERIORITY.**

**WE WILL SUPPORT THE NATIONAL DEFENSE STRATEGY  
AND  
NATIONAL SECURITY STRATEGY  
WHILE SUPPORTING OUR STATE MISSIONS**

# MOTTO



**FORWARD FASTER...  
WE ARE MANSFIELD.**

# VALUES



**INTEGRITY FIRST, SERVICE BEFORE SELF,  
AND EXCELLENCE IN ALL WE DO.**

# THE 179<sup>TH</sup> CORE COMPETENCIES

## ALIGNING WITH MAJOR GRADED AREAS

**EXECUTE** the mission

**LEAD** people

**MANAGE** resources

**IMPROVE** the unit

### EXECUTE THE MISSION

We get the job done

### LEAD PEOPLE

Airman, Family, Employer

### MANAGE RESOURCES

Use resources  
responsibly and effectively

### IMPROVE THE UNIT

Data-driven decisions





# THE 179<sup>TH</sup> WING PRIORITIES

A composite image showing airmen in a control room. The top portion features a red-to-orange gradient bar with the word 'AIRMEN' in white. Below this, a person is seen from the side, pointing at a large digital display showing a world map. In the background, other personnel are seated at consoles with multiple monitors displaying data and code. The scene is dimly lit with blue and green ambient lighting.

**AIRMEN**

A horizontal bar with a green-to-blue gradient background. The text 'MISSION GROWTH' is centered in white, bold, serif font.

**MISSION GROWTH**

A horizontal bar with a blue-to-green gradient background. The text 'INFRASTRUCTURE' is centered in white, bold, serif font.

**INFRASTRUCTURE**

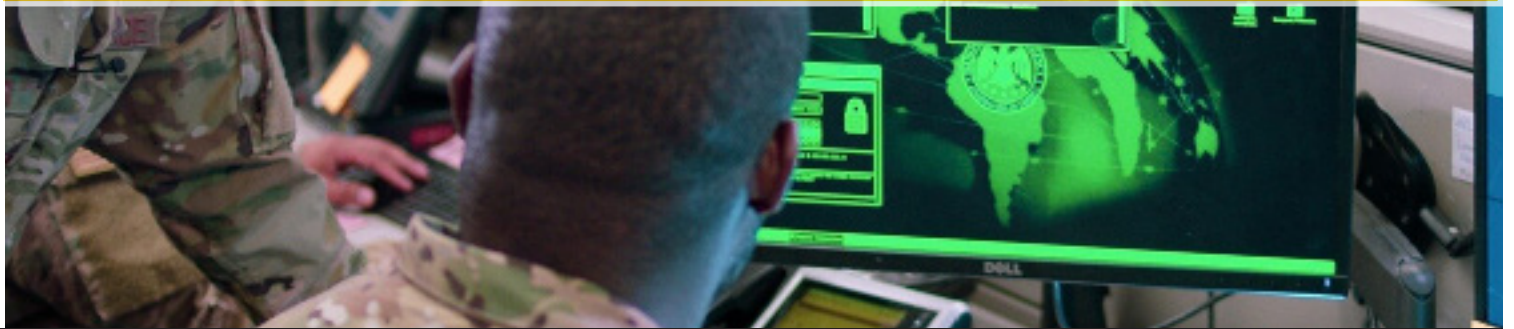
# THE 179<sup>TH</sup> LINES OF EFFORT

## LOE 1 ALIGNING WITH PRIORITY: AIRMEN

### WE TAKE CARE OF OUR PEOPLE

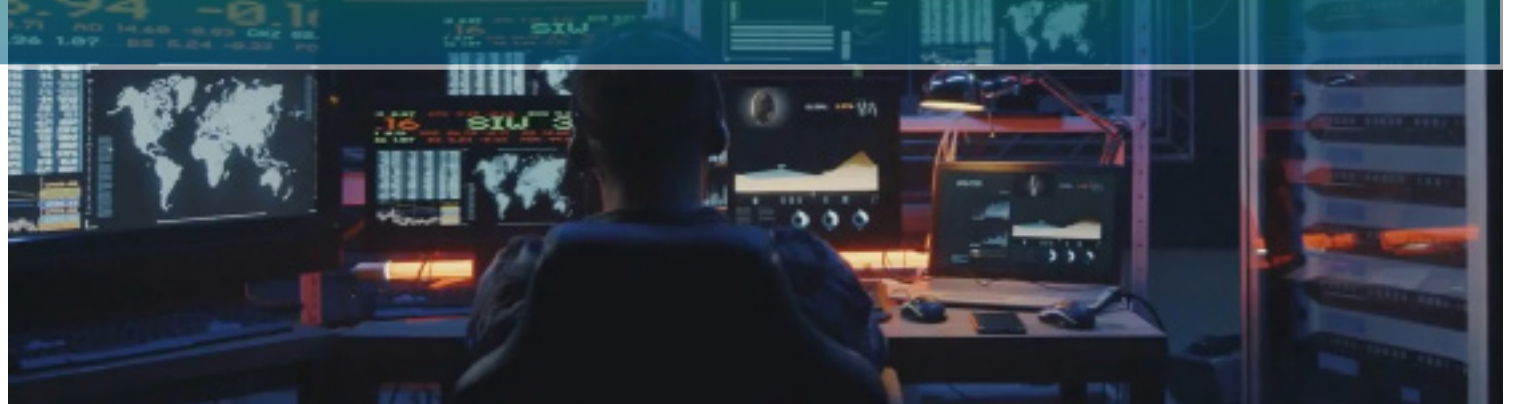
Life Balance - Faith, Family, Employer & Guard

Ready & Resilient - Taking care of one another



## LOE 2 ALIGNING WITH PRIORITY: MISSION GROWTH

### READY FOR EMERGING MISSION IN SUPPORT OF NATIONAL DEFENSE STRATEGIES



## LOE 3 ALIGNING WITH PRIORITY: INFRASTRUCTURE

Infrastructure to support Today and Tomorrow  
FOC and beyond



# LINE OF EFFORT 1

## LOE 1 ALIGNING WITH PRIORITY: AIRMEN

### WE TAKE CARE OF OUR PEOPLE

Family Readiness

CC Key Support Program

Two Wing Wide Family events  
and multiple morale activities

Robust whole Airman wellness support

### RESILIENCY

Wingman Wellness Focused

Director of Psychosocial Health

Sexual Assault Response Coordinator

Chaplains and Equal Opportunity Office

Monthly rotating location spiritual sessions

### READINESS

Individual Medical Record Focus  
-85% or above IMR

Air Force Specialty Code Training

Planned upgrade training time

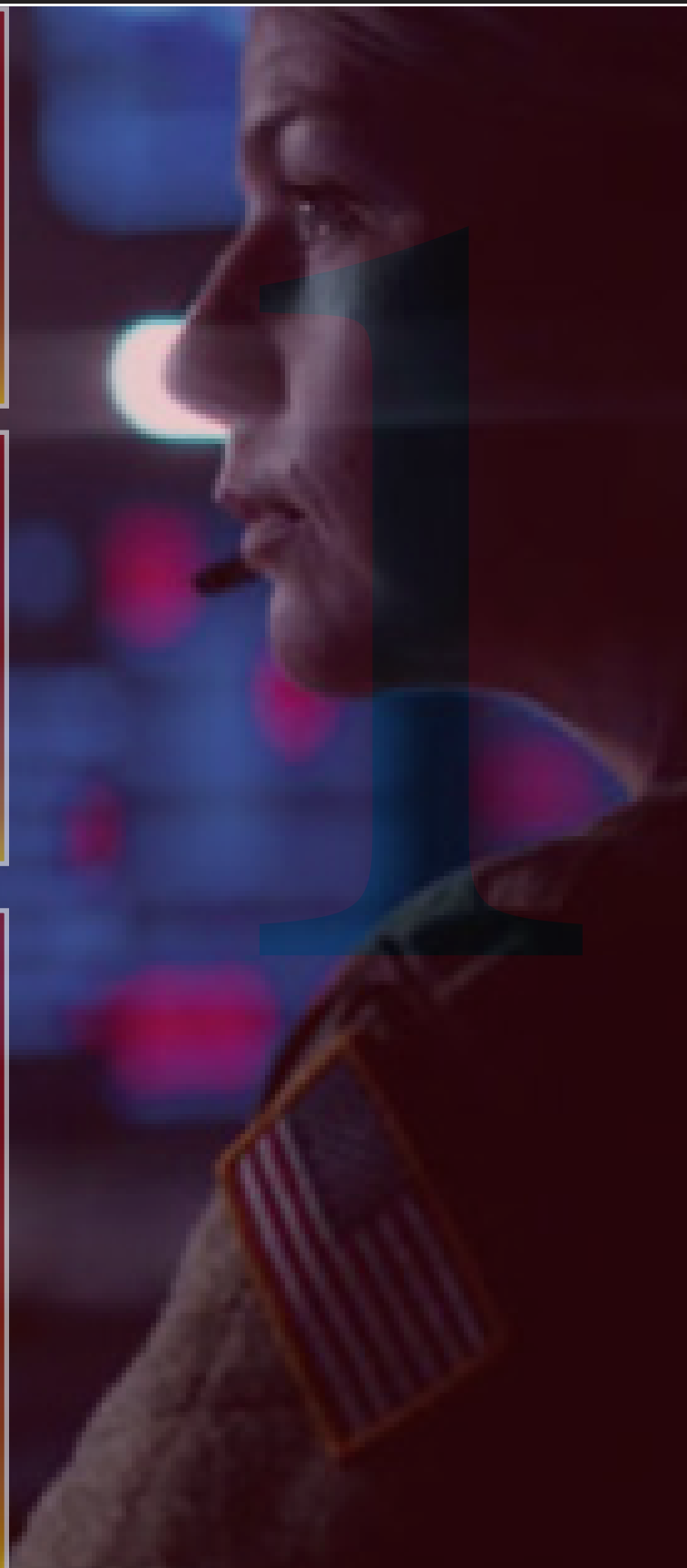
Increase speed to fully qualified 5 & 7 levels

Embrace the Culture of Security

-Protect information

Mission OPSEC, PERSEC and Physical Ci2

-Create communication tool to inform  
Airmen of requirements prior to RSD



# LINE OF EFFORT 2

## LOE 2 ALIGNING WITH PRIORITY: MISSION GROWTH

### PREPARING FOR MISSION GROWTH AND GLOBAL OPERATIONS

- Maintain “We Are Mansfield” Culture while evolving toward a proactive SECURITY-FIRST MINDSET- Protecting data is protecting the mission.
- Instill a disciplined culture of safeguarding sensitive information, ensuring operational trust and mission assurance.

### TRAINING

- Implement recurring training on Cyber Hygiene, Insider Threat Awareness and OPSEC Discipline
- Maintain a robust IQT/MQT training Standard
  - Focused UTC Training
- Obtain 100% Training for upcoming rotation 6-months prior

### READINESS

- Deployment Ready IMR, Training, Affairs in Order

### END STRENGTH

- 105% by the end of FY2026, Renewed Focus on Retention
- Reduce on-boarding Timeline
- 95% Effective Manning End of FY 2027

### FOC & BEYOND

- Establish a lean forward culture driving innovation for mission and operations

# LINE OF EFFORT 3

## LOE 3 ALIGNING WITH PRIORITY: INFRASTRUCTURE

### INFRASTRUCTURE

- SCIF/SAPF CONSTRUCTION
- Completion of Construction of Building 102 and 403
- Accreditation of Building 102 and 403
- Network Connectivity and Accreditation of 102 and 403

### ENERGY MODERNIZATION

- Design and construction of Sub-Station for additional Power
- Establish redundancy power

### EMPLOY ENHANCED COMMUNICATIONS PLATFORM

- Installation and connection of multiple classified networks for mission assurance

\*\*\*ALL METRICS TRACKED VIA UNIT SELF ASSESSMENT PROGRAM\*\*\*

403

102 UPGRADES

FIRESTATION UPGRADES

REDUNDANCY

PERMANENT SCIF

ELECTRICAL

COMM

TODAY

TOMORROW





# 179TH CYBERSPACE WING STRATEGIC PLAN